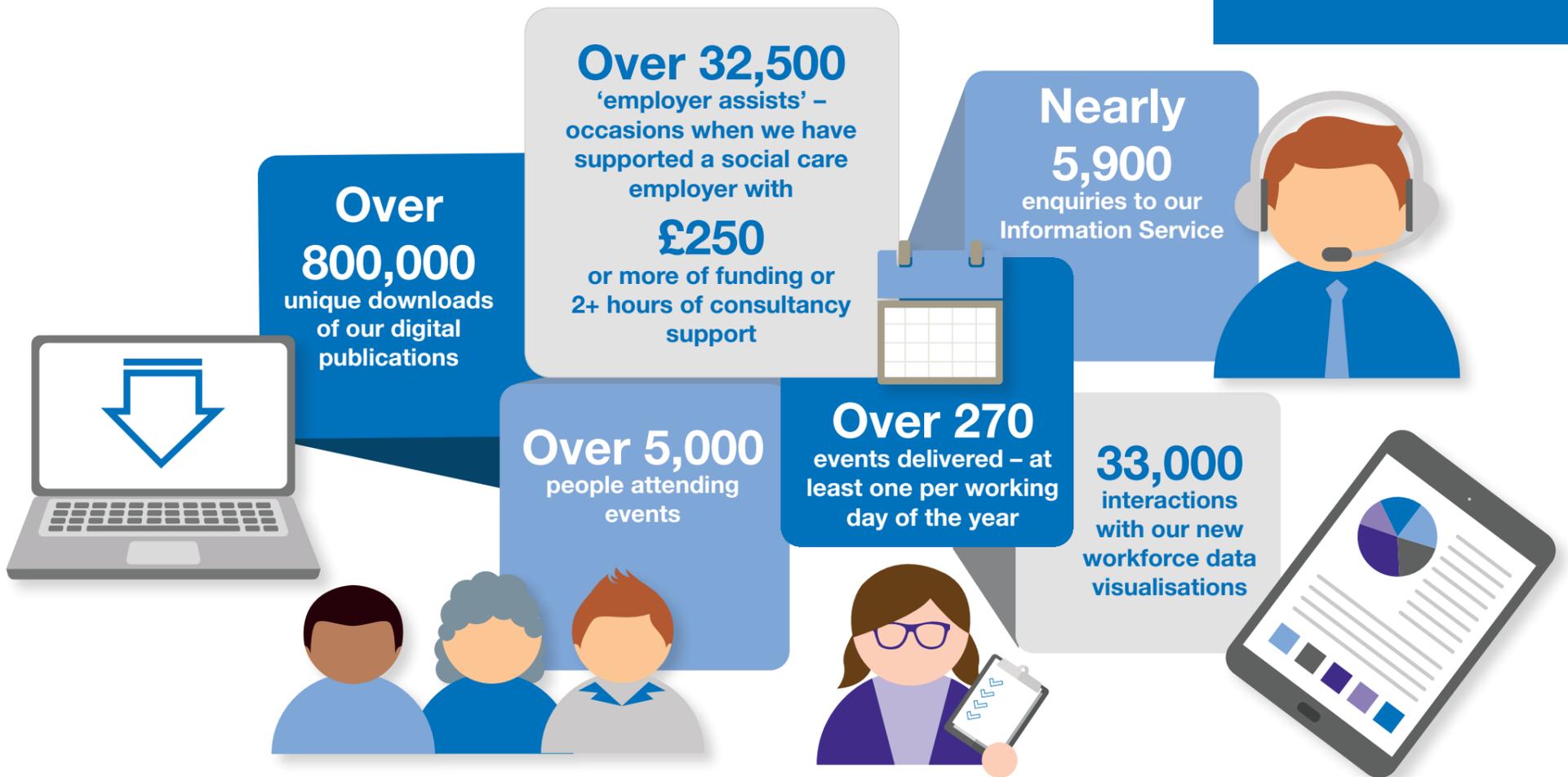


# Skills for Care's impact

2018/19



## RECRUIT



- **10 out of 12** graduates from the integrated Health and Social Care Graduate Management programme were offered a job either at their host or placement organisation.
- **10 out of 12** graduates said they would recommend the programme to a friend or colleague.
- **7 out of 8** placement hosts consulted said they would recommend the programme to another employer.

Skills for Care (May 2019) Evaluation of the national graduate management programme for adult social care, cohort 7

- **100%** of people who requested an *I Care...Ambassador* gave positive feedback.
- **91%** agreed they now have a better idea of what it's like to work in care.
- There was a **23%** increase in people interested in a career in care after hearing from an ambassador.

Taken from 1,467 responses from the *I Care...About Impact* tool between March 2017 and March 2019

## DEVELOP

- **Over 16,800** learning and development interventions funded or part-funded by Skills for Care.
- **92%** of employers surveyed, who received a subsidy from the Workforce Development Fund 2017-19, said the fund had 'significantly' or 'to some extent' improved the quality of care that they provide.

(York Consulting (2019) Evaluation of the WDF 2017/18 and 2018/19, report to Skills for Care. N=300)

- **93%** of respondents who attended our 'Confident with difference' events agreed they had gained new ideas about engaging with different cultures and communities.

Analysis of the survey feedback and pledges made by people attending the Confident with Difference Events in London, Bradford and Bristol (N=73)

- **79%** of respondents to a recent survey agreed or agreed strongly that the Assessed and Supported Year in Employment (ASYE) has had a positive impact on outcomes for people who need care and support.
- **79%** agreed or agreed strongly that Skills for Care's ASYE tools, resources, support and guidance have a positive impact on their ability to do their role.

Skills for Care (Nov 2018) Summary of adult survey results, Autumn 2018 (N=76)

## LEAD

- We support **136 Registered Manager Networks** covering **146 local authority areas**.
- **283** people were enrolled on our leadership and management programmes.
- The programmes narrowed (and in some cases eliminated) the gap in knowledge and confidence between leaders from better- and worse-rated settings.

Skills for Care (Aug 2019) Skills for Care 2018/2019 Leadership Programmes, draft outcomes report

- **94%** of those involved in cohort 2 of our Aspiring Managers pilot said they were more confident to move into a managerial role following the programme.
- **100%** agreed they had a greater understanding of the demands and nature of a managerial role.

Skills for Care (Apr 2019) The Aspiring Managers Pilot Cohort 2: Findings of the evaluation (N=20)

